

**WAREHOUSE EMPLOYEES UNION
LOCAL NO. 730
HEALTH & WELFARE TRUST FUND**

FOURTH QUARTER 2012

ADMINISTRATIVE MANAGER'S REPORT

FOURTH QUARTER 2012
CONTRIBUTIONS AND EXPENSES

PLAN C

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
ADAMS BURCH	\$ 4.28	26,757.70	61	\$ 114,523
COBRA			0	\$ -
SELF PAY			0	\$ -
TOTAL INCOME		26,757.70	61	\$ 114,523

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
DENTAL	\$ 26.12	\$ 4,832	\$ 0.181	
DISABILITY		\$ -	\$ -	
LIFE/AD&D-ING	\$ 0.209	\$ 193	\$ 0.007	\$0.179 LIFE / \$0.03 AD&D
OPTICAL CLAIMS		\$ -	\$ -	
OPTICAL PROVIDER ¹	\$ 0.65	\$ 127	\$ 0.005	
UHC HMO	\$ 551.29	\$ 106,399	\$ 3.976	
SUB TOTAL		\$ 111,551	\$ 4.169	

¹ Includes August - October invoices

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 18.22	\$ 3,351	\$ 0.125	
ADMINISTRATION HIPAA	\$ 0.21	\$ 39	\$ 0.001	
MISCELLANEOUS		\$ 3,062	\$ 0.114	
SUB TOTAL		\$ 6,452	\$ 0.240	
TOTAL EXPENSES		\$ 118,003	\$ 4.409	

SURPLUS (DEFICIT)		\$ (3,480)
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AVG. HOURLY INCOME		\$ 4.28
AVG. HOURLY EXPENSE		\$ 4.41
SURPLUS (DEFICIT)		\$ (0.13)

FOURTH QUARTER 2012
CONTRIBUTIONS AND EXPENSES

PLAN E

INCOME				
EMPLOYER	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
EIGHT O'CLOCK COFFEE	\$ 5.94	35,027.00	82	\$ 208,060
GIANT RECYCLING	\$ 5.94	8,986.00	19	\$ 53,377
GIANT WAREHOUSE	\$ 5.94	123,621.00	270	\$ 734,309
UNION LOCAL 730	\$ 5.94	1,724.00	4	\$ 10,241
WASHINGTON FOOD	\$ 5.94	3,221.50	7	\$ 19,136
COBRA			11	\$ 29,169
SELF PAY			4	\$ 3,478
RETIREE SELF PAY			3	\$ 127,971
TOTAL INCOME		172,579.50	400	\$ 1,185,741

BENEFIT EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
CIGNA OONSP	19%	\$ 7,395	\$ 0.043	
CIGNA HEALTH CARE	\$ 19.21	\$ 25,857	\$ 0.150	
DENTAL	\$ 29.30	\$ 38,765	\$ 0.225	
DISABILITY		\$ 15,146	\$ 0.088	
DRUG	\$ 0.80	\$ 293,475	\$ 1.701	
LIFE/AD&D-ING	\$ 0.209	\$ 12,443	\$ 0.072	\$0.179 LIFE / \$0.03 AD&D
MEDICAL		\$ 876,085	\$ 5.076	
OPTICAL CLAIMS ¹		\$ 212	\$ 0.001	
OPTICAL GVS/ASO ²	\$ 0.65	\$ 348	\$ 0.002	
OPTICAL GVS/FULLY INSURED	\$ 6.23	\$ 5,838	\$ 0.034	
RETIREE DRUG		\$ 351,326	\$ 2.036	
UHC RETIREE HMO	\$868.78/\$1690.76	\$ 263,111	\$ 1.525	
SUB TOTAL		\$ 1,890,001	\$ 10.953	

¹ Includes August and September claims

² Includes August - October invoices

OPERATING EXPENSES	RATE	EXPENSE	AVG. HRLY COST	COMMENT
ADMINISTRATION	\$ 18.22	\$ 21,975	\$ 0.127	
ADMIN-RETIREE HMO	\$ 5.50	\$ 1,194	\$ 0.007	
ADMIN-RETIREE RX	\$ 1.83	\$ 1,924	\$ 0.011	
ADMINISTRATION HIPAA	\$ 0.21	\$ 299	\$ 0.002	
MISCELLANEOUS		\$ 20,081	\$ 0.116	
SUB TOTAL		\$ 45,473	\$ 0.263	
TOTAL EXPENSES		\$ 1,935,474	\$ 11.216	

SURPLUS (DEFICIT)	\$ (749,733)
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AVG. HOURLY INCOME	\$ 6.87
AVG. HOURLY EXPENSE	\$ 11.21
SURPLUS (DEFICIT)	\$ (4.34)

FOURTH QUARTER 2012 MISCELLANEOUS EXPENSES

ALL PLANS

MISCELLANEOUS EXPENSES	AMOUNT
ACTUARY	\$ 1,136
ATLANTA CAPITAL INVESTMENT MANAGER FEES	\$ 4,675
IFEBP DUES	\$ 880
LEGAL	\$ 9,932
MEETING	\$ 219
PENN CAPITAL INVESTMENT MANAGER FEES	\$ 1,555
PNC FEES	\$ 1,907
POSTAGE	\$ 977
PRINTING	\$ 1,862
TOTAL	\$ 23,143

Miscellaneous charges are assigned by plan on a pro-rated basis, based on participant counts.

2012
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$ 129,114	\$ 128,953	\$ 117,574	\$ 114,523	\$ 490,164
COBRA	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
SELF PAY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

TOTAL INCOME	\$ 129,114	\$ 128,953	\$ 117,574	\$ 114,523	\$ 490,164
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BENEFIT EXPENSES					
DENTAL	\$ 4,885	\$ 4,858	\$ 4,857	\$ 4,832	\$ 19,432
DISABILITY	\$ -	\$ 505	\$ -	\$ -	\$ 505
LIFE/AD&D	\$ 196	\$ 195	\$ 195	\$ 193	\$ 779
OPTICAL	\$ -	\$ 317	\$ 312	\$ 127	\$ 756
OC HMO	\$ 108,516	\$ 110,837	\$ 108,864	\$ 106,399	\$ 434,616
SUBTOTAL	\$ 113,597	\$ 116,712	\$ 114,228	\$ 111,551	\$ 456,088

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,474	\$ 3,020	\$ 2,936	\$ 3,390	\$ 12,820
MISCELLANEOUS	\$ 4,681	\$ 3,665	\$ 6,863	\$ 3,062	\$ 18,271
SUBTOTAL	\$ 8,155	\$ 6,685	\$ 9,799	\$ 6,452	\$ 31,091

TOTAL EXPENSE	\$ 121,752	\$ 123,397	\$ 124,027	\$ 118,003	\$ 487,179
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SURPLUS (DEFICIT)	\$ 7,362	\$ 5,556	\$ (6,453)	\$ (3,480)	\$ 2,985
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					AVERAGE
AVG HOURLY INCOME	\$ 4.28	\$ 4.28	\$ 4.28	\$ 4.28	\$ 4.28
AVG HOURLY EXPENSE	\$ 4.04	\$ 4.11	\$ 4.51	\$ 4.41	\$ 4.27
SURPLUS (DEFICIT)	\$ 0.24	\$ 0.17	\$ (0.23)	\$ (0.13)	\$ 0.01

TOTAL PARTICIPANTS	63	64	61	61	62
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2012
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$ 1,399,712	\$ 1,123,993	\$ 1,031,978	\$ 1,025,123	\$ 4,580,806
COBRA	\$ 9,939	\$ 21,391	\$ 20,350	\$ 29,169	\$ 80,849
SELF PAY	\$ 416	\$ 22,257	\$ 21,241	\$ 3,478	\$ 47,392
RETIREE SELF PAY	\$ 115,889	\$ 122,143	\$ 126,835	\$ 127,971	\$ 492,838

TOTAL INCOME	\$ 1,525,956	\$ 1,289,784	\$ 1,200,404	\$ 1,185,741	\$ 5,201,885
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BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,616	\$ 10,836	\$ 7,266	\$ 7,395	\$ 28,113
CIGNA	\$ 11,560	\$ 57,572	\$ 31,645	\$ 25,857	\$ 126,634
DENTAL	\$ 53,941	\$ 51,509	\$ 46,236	\$ 38,765	\$ 190,451
DISABILITY	\$ 8,307	\$ 14,634	\$ 18,936	\$ 15,146	\$ 57,023
DRUG	\$ 438,643	\$ 418,859	\$ 300,269	\$ 293,475	\$ 1,451,246
LIFE/AD&D	\$ 17,287	\$ 16,506	\$ 14,784	\$ 12,443	\$ 61,020
MEDICAL	\$ 911,360	\$ 941,124	\$ 1,253,225	\$ 876,085	\$ 3,981,794
OPTICAL	\$ 7,382	\$ 8,922	\$ 8,050	\$ 6,398	\$ 30,752
RETIREES	\$ 612,652	\$ 586,294	\$ 542,126	\$ 614,437	\$ 2,355,509
SUBTOTAL	\$ 2,063,748	\$ 2,106,256	\$ 2,222,537	\$ 1,890,001	\$ 8,282,542

OPERATING EXPENSES					
ADMINISTRATION	\$ 35,193	\$ 30,313	\$ 25,758	\$ 25,392	\$ 116,656
MISCELLANEOUS	\$ 43,523	\$ 33,282	\$ 52,975	\$ 20,081	\$ 149,861
SUBTOTAL	\$ 78,716	\$ 63,595	\$ 78,733	\$ 45,473	\$ 266,517

TOTAL EXPENSE	\$ 2,142,464	\$ 2,169,851	\$ 2,301,270	\$ 1,935,474	\$ 8,549,059
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SURPLUS (DEFICIT)	\$ (616,508)	\$ (880,067)	\$ (1,100,866)	\$ (749,733)	\$ (3,347,174)
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	AVERAGE				
AVG HOURLY INCOME	\$ 6.48	\$ 6.49	\$ 6.91	\$ 6.87	\$ 6.69
AVG HOURLY EXPENSE	\$ 9.10	\$ 10.92	\$ 13.25	\$ 11.21	\$ 11.12
SURPLUS (DEFICIT)	\$ (2.62)	\$ (4.43)	\$ (6.34)	\$ (4.34)	\$ (4.43)

TOTAL PARTICIPANTS	586	581	471	400	510
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RETIREE HMO PARTICIPANTS	64	63	70	72	67
RETIREE DRUG PARTICIPANTS	326	329	345	350	338

2012
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$ 1,655,070	\$ 1,418,737	\$ 1,317,978	\$ 1,300,264	\$ 5,692,049
INTEREST & DIVIDENDS	\$ 139,811	\$ 126,763	\$ 120,671	\$ 80,103	\$ 467,348
MISCELLANEOUS INCOME ¹	\$ -	\$ 997	\$ 107	\$ 17,842	\$ 18,946
TOTAL INCOME	\$ 1,794,881	\$ 1,546,497	\$ 1,438,756	\$ 1,398,209	\$ 6,178,343

BENEFIT EXPENSES					
CIGNA OONSP	\$ 2,616	\$ 10,836	\$ 7,266	\$ 7,395	\$ 28,113
CIGNA	\$ 11,560	\$ 57,572	\$ 31,645	\$ 25,857	\$ 126,634
DENTAL	\$ 58,826	\$ 56,367	\$ 51,093	\$ 43,597	\$ 209,883
DISABILITY	\$ 8,307	\$ 15,139	\$ 18,936	\$ 15,146	\$ 57,528
DRUG	\$ 438,643	\$ 418,859	\$ 300,269	\$ 293,475	\$ 1,451,246
LIFE/AD&D	\$ 17,483	\$ 16,701	\$ 14,979	\$ 12,636	\$ 61,799
MEDICAL	\$ 911,360	\$ 941,124	\$ 1,253,225	\$ 876,085	\$ 3,981,794
OPTICAL	\$ 7,382	\$ 9,239	\$ 8,362	\$ 6,525	\$ 31,508
OC HMO	\$ 108,516	\$ 110,837	\$ 108,864	\$ 106,399	\$ 434,616
RETIREES	\$ 612,652	\$ 586,294	\$ 542,126	\$ 614,437	\$ 2,355,509
SUBTOTAL	\$ 2,177,345	\$ 2,222,968	\$ 2,336,765	\$ 2,001,552	\$ 8,738,630

OPERATING EXPENSES					
ADMINISTRATION	\$ 38,667	\$ 33,333	\$ 28,694	\$ 28,782	\$ 129,476
MISCELLANEOUS	\$ 48,204	\$ 36,947	\$ 59,838	\$ 23,143	\$ 168,132
SUBTOTAL	\$ 86,871	\$ 70,280	\$ 88,532	\$ 51,925	\$ 297,608

TOTAL EXPENSE	\$ 2,264,216	\$ 2,293,248	\$ 2,425,297	\$ 2,053,477	\$ 9,036,238
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SURPLUS (DEFICIT)	\$ (469,335)	\$ (746,751)	\$ (986,541)	\$ (655,268)	\$ (2,857,895)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.75	\$ 6.76	\$ 7.15	\$ 7.01	\$ 6.92
AVG HOURLY EXPENSE	\$ 8.52	\$ 10.02	\$ 12.05	\$ 10.30	\$ 10.22
SURPLUS (DEFICIT)	\$ (1.77)	\$ (3.26)	\$ (4.90)	\$ (3.29)	\$ (3.30)

TOTAL PARTICIPANTS	649	645	532	461	572
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FUND RESERVE	\$ 17,724,627	\$ 16,976,443	\$ 16,570,308	\$ 15,897,307
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¹ Qtr 2 - Interest payment on Reliastar Life Insurance rebate -\$997.00

Qtr 3 - Litigation Settlement - AWP - \$106.66

Qtr 4 - Jessup Logistics payroll audit adjustment - \$17,337.85, Subrogation payment - \$504.08.

2011
QUARTERLY RECAPS

PLAN C

INCOME	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$ 99,720	\$ 113,748	\$ 125,877	\$ 119,225	\$ 458,570
COBRA	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
SELF PAY	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0

TOTAL INCOME	\$ 99,720	\$ 113,748	\$ 125,877	\$ 119,225	\$ 458,570
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BENEFIT EXPENSES					
DENTAL	\$ 4,768	\$ 4,616	\$ 4,514	\$ 4,666	\$ 18,564
DISABILITY	\$ -	\$ 255	\$ 295	\$ -	\$ 550
LIFE/AD&D	\$ 292	\$ 283	\$ 276	\$ 286	\$ 1,137
OPTICAL	\$ 304	\$ 262	\$ 173	\$ 193	\$ 932
OC HMO	\$ 95,649	\$ 93,511	\$ 97,238	\$ 103,294	\$ 389,692
SUBTOTAL	\$ 101,013	\$ 98,927	\$ 102,496	\$ 108,439	\$ 410,875

OPERATING EXPENSES					
ADMINISTRATION	\$ 3,229	\$ 3,385	\$ 3,189	\$ 3,456	\$ 13,259
MISCELLANEOUS	\$ 4,636	\$ 3,463	\$ 4,014	\$ 4,557	\$ 16,670
SUBTOTAL	\$ 7,865	\$ 6,848	\$ 7,203	\$ 8,013	\$ 29,929

TOTAL EXPENSE	\$ 108,878	\$ 105,775	\$ 109,699	\$ 116,452	\$ 440,804
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SURPLUS (DEFICIT)	\$ (9,158)	\$ 7,973	\$ 16,178	\$ 2,773	\$ 17,766
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					AVERAGE
AVG HOURLY INCOME	\$ 3.86	\$ 3.86	\$ 4.13	\$ 4.28	\$ 4.03
AVG HOURLY EXPENSE	\$ 4.21	\$ 3.59	\$ 3.60	\$ 4.18	\$ 3.90
SURPLUS (DEFICIT)	\$ (0.35)	\$ 0.27	\$ 0.53	\$ 0.10	\$ 0.13

TOTAL PARTICIPANTS	60	63	63	63	62
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2011
QUARTERLY RECAPS

PLAN E

INCOME	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS ¹	\$ 2,603,079	\$ 2,233,195	\$ 1,855,270	\$ 1,914,328	\$ 8,605,872
COBRA	\$ 2,577	\$ 4,006	\$ 7,580	\$ 7,307	\$ 21,470
SELF PAY	\$ 1,695	\$ 1,782	\$ 12,575	\$ 8,993	\$ 25,045
RETIREE SELF PAY	\$ 77,228	\$ 79,754	\$ 86,425	\$ 113,421	\$ 356,828

TOTAL INCOME	\$ 2,684,579	\$ 2,318,737	\$ 1,961,850	\$ 2,044,049	\$ 9,009,215
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BENEFIT EXPENSES					
A&G DISCOUNTERS	\$ 10	\$ -	\$ -	\$ -	\$ 10
CIGNA OONSP	\$ 15,815	\$ 7,930	\$ 15,415	\$ 9,039	\$ 48,199
CIGNA	\$ 51,671	\$ 52,247	\$ 50,148	\$ 47,120	\$ 201,186
DENTAL	\$ 74,852	\$ 77,327	\$ 77,157	\$ 72,974	\$ 302,310
DISABILITY	\$ 22,370	\$ 23,137	\$ 31,446	\$ 20,994	\$ 97,947
DRUG	\$ 575,373	\$ 561,549	\$ 527,850	\$ 516,559	\$ 2,181,331
E.A.P.	\$ 5,946	\$ 6,142	\$ 6,129	\$ 5,795	\$ 24,012
LIFE/AD&D	\$ 36,702	\$ 37,917	\$ 37,791	\$ 35,670	\$ 148,080
MEDICAL	\$ 1,301,671	\$ 1,619,727	\$ 1,323,414	\$ 1,322,454	\$ 5,567,266
OPTICAL	\$ 14,398	\$ 15,485	\$ 13,260	\$ 13,077	\$ 56,220
RETIREES	\$ 484,576	\$ 386,131	\$ 437,672	\$ 540,112	\$ 1,848,491
SUBTOTAL	\$ 2,583,384	\$ 2,787,592	\$ 2,520,282	\$ 2,583,794	\$ 10,475,052

OPERATING EXPENSES					
ADMINISTRATION	\$ 52,534	\$ 52,249	\$ 49,621	\$ 50,009	\$ 204,413
MISCELLANEOUS	\$ 71,989	\$ 50,986	\$ 59,406	\$ 62,353	\$ 244,734
SUBTOTAL	\$ 124,523	\$ 103,235	\$ 109,027	\$ 112,362	\$ 449,147

TOTAL EXPENSE	\$ 2,707,907	\$ 2,890,827	\$ 2,629,309	\$ 2,696,156	\$ 10,924,199
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SURPLUS (DEFICIT)	\$ (23,328)	\$ (572,090)	\$ (667,459)	\$ (652,107)	\$ (1,914,984)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.13	\$ 6.17	\$ 6.28	\$ 6.34	\$ 6.23
AVG HOURLY EXPENSE	\$ 6.18	\$ 7.69	\$ 8.42	\$ 8.37	\$ 7.67
SURPLUS (DEFICIT)	\$ (0.05)	\$ (1.52)	\$ (2.14)	\$ (2.03)	\$ (1.44)

TOTAL PARTICIPANTS	980	928	932	926	942
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RETIREE HMO PARTICIPANTS	46	47	45	59	49
RETIREE DRUG PARTICIPANTS	303	305	313	325	312

¹ As of 7/1/11 Jessup Logistics is no longer a participating employer

2011
QUARTERLY RECAPS

ALL PLANS

INCOME	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
CONTRIBUTIONS	\$ 2,784,299	\$ 2,432,485	\$ 2,087,727	\$ 2,163,274	\$ 9,467,785
INTEREST & DIVIDENDS	\$ 139,907	\$ 135,881	\$ 146,730	\$ 135,145	\$ 557,663
MISCELLANEOUS INCOME ¹	\$ 250	\$ 8,949	\$ 25,267	\$ 224,808	\$ 259,274
TOTAL INCOME	\$ 2,924,456	\$ 2,577,315	\$ 2,259,724	\$ 2,523,227	\$ 10,284,722

BENEFIT EXPENSES					
A&G DISCOUNTERS ²	\$ 10	\$ -	\$ -	\$ -	\$ 10
CIGNA OONSP	\$ 15,815	\$ 7,930	\$ 15,415	\$ 9,039	\$ 48,199
CIGNA	\$ 51,671	\$ 52,247	\$ 50,148	\$ 47,120	\$ 201,186
DENTAL	\$ 79,620	\$ 81,943	\$ 81,671	\$ 77,640	\$ 320,874
DISABILITY	\$ 22,370	\$ 23,392	\$ 31,741	\$ 20,994	\$ 98,497
DRUG	\$ 575,373	\$ 561,549	\$ 527,850	\$ 516,559	\$ 2,181,331
E.A.P.	\$ 5,946	\$ 6,142	\$ 6,129	\$ 5,795	\$ 24,012
LIFE/AD&D	\$ 36,994	\$ 38,200	\$ 38,067	\$ 35,956	\$ 149,217
MEDICAL	\$ 1,301,671	\$ 1,619,727	\$ 1,323,414	\$ 1,322,454	\$ 5,567,266
OPTICAL	\$ 14,702	\$ 15,747	\$ 13,433	\$ 13,270	\$ 57,152
OC HMO	\$ 95,649	\$ 93,511	\$ 97,238	\$ 103,294	\$ 389,692
RETIRES	\$ 484,576	\$ 386,131	\$ 437,672	\$ 540,112	\$ 1,848,491
SUBTOTAL	\$ 2,684,397	\$ 2,886,519	\$ 2,622,778	\$ 2,692,233	\$ 10,885,927

OPERATING EXPENSES					
ADMINISTRATION	\$ 55,763	\$ 55,634	\$ 52,810	\$ 53,465	\$ 217,672
MISCELLANEOUS	\$ 76,625	\$ 54,449	\$ 63,420	\$ 66,910	\$ 261,404
SUBTOTAL	\$ 132,388	\$ 110,083	\$ 116,230	\$ 120,375	\$ 479,076

TOTAL EXPENSE	\$ 2,816,785	\$ 2,996,602	\$ 2,739,008	\$ 2,812,608	\$ 11,365,003
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SURPLUS (DEFICIT)	\$ 107,671	\$ (419,287)	\$ (479,284)	\$ (289,381)	\$ (1,080,281)
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					AVERAGE
AVG HOURLY INCOME	\$ 6.30	\$ 6.36	\$ 6.59	\$ 7.21	\$ 6.62
AVG HOURLY EXPENSE	\$ 6.07	\$ 7.39	\$ 7.99	\$ 8.03	\$ 7.37
SURPLUS (DEFICIT)	\$ 0.23	\$ (1.03)	\$ (1.40)	\$ (0.82)	\$ (0.75)

TOTAL PARTICIPANTS	1,040	991	995	989	1,004
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FUND RESERVE	\$ 18,828,689	\$ 18,663,491	\$ 18,120,154	\$ 17,908,790
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¹ Qtr 1 - Litigation settlement - In Re Tricor - \$246.03, Insurance Brokerage Antitrust Settlement - \$4.00

Qtr 2 - Litigation Settlements - Able Lab \$179.57, McKesson \$8,218.05, Vytroin/Zetia \$542.95

Court ordered restitution - AD&D - \$8.11

Qtr 3 - Interior Metals Litigation Settlement - \$25,266.77

Qtr 4 - McKesson payroll audit adjustment - \$224,807.58

² Termed 10/1/10

FOURTH QUARTER 2012 CONTRACT INFORMATION

COMPANY	PLAN	CURRENT RATES	CURRENT RATE EFF. DATE	NEXT RATE CHANGE DATE	CBA EXPIRATION
ADAMS BURCH	C	\$4.28	08-01-11	TBD	06-29-13
EIGHT O'CLOCK COFFEE	E	\$5.94	06-06-10	TBD	07-16-16
GIANT RECYCLING	E	\$5.94	07-04-10	TBD	06-20-15
GIANT WAREHOUSE	E	\$5.94	06-06-10	TBD	05-16-15
UNION LOCAL 730	E	\$5.94	06-06-10	TBD	FOLLOWS GIANT WAREHOUSE CBA
WASHINGTON FOOD	E	\$5.94	11-01-10	TBD	10-31-15

HEALTH AND WELFARE
DELINQUENCY REPORT
As of December 31, 2012

NO DELINQUENCIES